BAKERS UNION AND FELRA

HEALTH AND WELFARE FUND

SECOND QUARTER 2012

ADMINISTRATIVE MANAGER'S REPORT

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO BAKERS UNION AND FELRA HEALTH AND WELFARE FUND

SECOND QUARTER 2012
PLAN I
CONTRIBUTIONS

	RATE	HOURS	PARTICIPANTS	CONTRIBUTIONS
GIANT	$ 5.01	88,659	204	$ 444,182
SAFEWAY	$ 5.01	90,107	183	$ 451,436
TOTAL		178,766	387	$ 895,618

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO BAKERS UNION AND FELRA HEALTH AND WELFARE FUND

SECOND QUARTER 2012
PLAN I
EXPENSES

BENEFIT EXPENSES

BENEFIT	RATE	EXPENSE	AVG. HOURLY COST	COMMENT
MEDICAL		$ 561,448	$ 3.141	
CIGNA	$ 20.39	$ 25,900	$ 0.145	
DENTAL-DENEX	$ 55.27	$ 68,866	$ 0.385	
DISABILITY		$ 14,371	$ 0.080	
CATALYST RX		$ 164,415	$ 0.920	2,391 Scripts
LIFE/AD&D	$ 0.24	$ 6,000	$ 0.034	
OPTICAL CLAIMS		$ 9,999	$ 0.056	
OPTICAL PROVIDER	$ 0.60	$ 743	$ 0.004	
STOP LOSS	$ 20.83	$ 34,100	$ 0.191	
SUB TOTAL		$ 885,842	$ 4.956	

OPERATING EXPENSES

ADMINISTRATION	$ 21.96	$ 26,023	$ 0.146	
MISCELLANEOUS		$ 8,592	$ 0.048	
SUB TOTAL		$ 34,615	$ 0.194	

TOTAL EXPENSES	**$ 920,457**	**$ 5.150**

MISCELLANEOUS EXPENSES

BONDING INSURANCE	$ 353
LEGAL	$ 5,911
MEETINGS	$ 1,146
POSTAGE	$ 558
PRINTING	$ 177
PNC ACCOUNT FEE	$ 155
TELEPHONE	$ 292
TOTAL MISCELLANEOUS EXPENSES	**$ 8,592**

Miscellaneous expense assigned to Plan I and Plan II is based on participant counts-approved by The Board of Trustees on September 13, 2006.

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO BAKERS UNION AND FELRA HEALTH AND WELFARE FUND

2012
PLAN I
QUARTERLY RECAP

INCOME	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTRIBUTIONS	$ 976,371	$ 895,618	$ -	$ -	$ 1,871,989
EMPLOYEE CONTRIBUTIONS [1]	$ 9,030	$ 7,355	$ -	$ -	$ 16,385
TOTAL INCOME	$ 985,401	$ 902,973	$ -	$ -	$ 1,888,374

EXPENSES	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
MEDICAL	$ 711,256	$ 561,448	$ -	$ -	$ 1,272,704
CIGNA	$ 26,243	$ 25,900	$ -	$ -	$ 52,143
DENTAL-DENEX	$ 65,374	$ 68,866	$ -	$ -	$ 134,240
DISABILITY	$ 25,543	$ 14,371	$ -	$ -	$ 39,914
DRUG	$ 193,817	$ 164,415	$ -	$ -	$ 358,232
LIFE	$ 6,067	$ 6,000	$ -	$ -	$ 12,067
STOP LOSS	$ 34,482	$ 34,100	$ -	$ -	$ 68,582
OPTICAL	$ 8,931	$ 10,742	$ -	$ -	$ 19,673
OPERATING EXPENSE	$ 37,707	$ 34,615	$ -	$ -	$ 72,322
TOTAL EXPENSE	$ 1,109,420	$ 920,457	$ -	$ -	$ 2,029,877
SURPLUS (DEFICIT)	**$ (124,019)**	**$ (17,484)**	**$ -**	**$ -**	**$ (141,503)**

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	AVG. TOTAL
TOTAL PARTICIPANTS	421	387			404
TOTAL HOURS	194,885	178,766			186,826

TOTAL HOURLY INCOME	$ 5.06	$ 5.05	$ -	$ -	$ 5.05
TOTAL HOURLY EXPENSE	$ 5.69	$ 5.15	$ -	$ -	$ 5.43
SURPLUS (DEFICIT)	$ (0.63)	$ (0.10)	$ -	$ -	$ (0.38)

[1] Cobra payments April - June 2012

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO BAKERS UNION AND FELRA HEALTH AND WELFARE FUND

SECOND QUARTER 2012
PLAN II
CONTRIBUTIONS

	RATE	HOURS	PARTICIPANTS	CONTRIBUTIONS
GIANT	$ 2.59	21,663	57	$ 56,107
SAFEWAY	$ 2.59	75,858	167	$ 196,472
TOTAL		97,521	224	$ 252,579

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO BAKERS UNION AND FELRA HEALTH AND WELFARE FUND

SECOND QUARTER 2012
PLAN II
EXPENSES

BENEFIT EXPENSES

BENEFIT	RATE	EXPENSE	AVG. HOURLY COST	COMMENT
MEDICAL		$ 231,054	$ 2.369	
CIGNA	$ 20.39	$ 9,707	$ 0.100	
DENTAL-DENEX	$ 55.27	$ 24,098	$ 0.247	
DISABILITY		$ 8,571	$ 0.088	
CATALYST RX		$ 20,589	$ 0.211	298 Scripts
LIFE/AD&D	$ 0.24	$ 2,131	$ 0.022	
OPTICAL CLAIMS		$ 1,594	$ 0.016	
OPTICAL PROVIDER	$ 0.60	$ 258	$ 0.003	
SUB TOTAL		$ 298,002	$ 3.056	

OPERATING EXPENSES

ADMINISTRATION	$ 21.96	$ 14,911	$ 0.153	
MISCELLANEOUS		$ 2,993	$ 0.031	
SUB TOTAL		$ 17,904	$ 0.184	

TOTAL EXPENSES	**$ 315,906**	**$ 3.240**

MISCELLANEOUS EXPENSES

BONDING INSURANCE	$ 123
LEGAL	$ 2,059
MEETINGS	$ 399
POSTAGE	$ 194
PRINTING	$ 62
PNC ACCOUNT FEE	$ 54
TELEPHONE	$ 102
TOTAL MISCELLANEOUS EXPENSES	**$ 2,993**

Miscellaneous expense assigned to Plan I and Plan II is based on participant counts-approved by The Board of Trustees on September 13, 2006.

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO BAKERS UNION AND FELRA HEALTH AND WELFARE FUND

2012
PLAN II
QUARTERLY RECAP

INCOME	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTRIBUTIONS	$ 220,315	$ 252,579	$ -	$ -	$ 472,894
EMPLOYEE CONTRIBUTIONS [1]	$ 1,238	$ 1,467	$ -	$ -	$ 2,705
TOTAL INCOME	$ 221,553	$ 254,046	$ -	$ -	$ 475,599

EXPENSES	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
MEDICAL	$ 109,152	$ 231,054	$ -	$ -	$ 340,206
CIGNA	$ 10,493	$ 9,707	$ -	$ -	$ 20,200
DENTAL-DENEX	$ 25,269	$ 24,098	$ -	$ -	$ 49,367
DISABILITY	$ 9,971	$ 8,571	$ -	$ -	$ 18,542
DRUG	$ 110,364	$ 20,589	$ -	$ -	$ 130,953
LIFE	$ 2,357	$ 2,131	$ -	$ -	$ 4,488
OPTICAL	$ 885	$ 1,852	$ -	$ -	$ 2,737
OPERATING EXPENSE	$ 16,746	$ 17,904	$ -	$ -	$ 34,650
TOTAL EXPENSE	$ 285,237	$ 315,906	$ -	$ -	$ 601,143
SURPLUS (DEFICIT)	**$ (63,684)**	**$ (61,860)**	**$ -**	**$ -**	**$ (125,544)**

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	AVG. TOTAL
TOTAL PARTICIPANTS	228	224			226
TOTAL HOURS	85,064	97,521			91,293
TOTAL HOURLY INCOME	$ 2.60	$ 2.61	$ -	$ -	$ 2.60
TOTAL HOURLY EXPENSE	$ 3.35	$ 3.24	$ -	$ -	$ 3.29
SURPLUS (DEFICIT)	$ (0.75)	$ (0.60)	$ -	$ -	$ (0.69)

[1] COBRA payments April - June 2012

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO BAKERS UNION AND FELRA HEALTH AND WELFARE FUND

2012
COMBINED
QUARTERLY RECAP

INCOME	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
EMPLOYER CONTRIBUTIONS	$ 1,196,686	$ 1,148,197	$ -	$ -	$ 2,344,883
EMPLOYEE CONTRIBUTIONS	$ 10,269	$ 8,822	$ -	$ -	$ 19,091
INTEREST & DIVIDENDS	$ 2,932	$ 2,595	$ -	$ -	$ 5,527
MISCELLANEOUS INCOME [1]	$ 11,191	$ -	$ -	$ -	$ 11,191
TOTAL INCOME	$ 1,221,078	$ 1,159,614	$ -	$ -	$ 2,380,692

EXPENSES	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	TOTAL
MEDICAL	$ 820,408	$ 792,502	$ -	$ -	$ 1,612,910
CIGNA	$ 36,736	$ 35,607	$ -	$ -	$ 72,343
DENTAL-DENEX	$ 90,643	$ 92,964	$ -	$ -	$ 183,607
DISABILITY	$ 35,514	$ 22,942	$ -	$ -	$ 58,456
DRUG	$ 304,181	$ 185,004	$ -	$ -	$ 489,185
LIFE	$ 8,424	$ 8,131	$ -	$ -	$ 16,555
STOP LOSS	$ 34,482	$ 34,100	$ -	$ -	$ 68,582
OPTICAL	$ 9,816	$ 12,594	$ -	$ -	$ 22,410
OPERATING EXPENSE	$ 54,453	$ 52,519	$ -	$ -	$ 106,972
TOTAL EXPENSE	$ 1,394,657	$ 1,236,363	$ -	$ -	$ 2,631,020
SURPLUS (DEFICIT)	**$ (173,579)**	**$ (76,749)**	**$ -**	**$ -**	**$ (250,328)**

	FIRST 2012	SECOND 2012	THIRD 2012	FOURTH 2012	AVG. TOTAL
TOTAL PARTICIPANTS	649	611	0	0	630
TOTAL HOURS	279,949	276,287	0	0	278,118
TOTAL HOURLY INCOME	$ 4.36	$ 4.20	$ -	$ -	$ 4.28
TOTAL HOURLY EXPENSE	$ 4.98	$ 4.47	$ -	$ -	$ 4.73
SURPLUS (DEFICIT)	$ (0.62)	$ (0.27)	$ -	$ -	$ (0.45)
FUND RESERVE	$ 1,231,659	$ 1,163,565			

1ST Qtr [1] Includes 2nd Qtr 2011 RX Rebate from Catalyst in the amount of $11,124.16
12/2011 Pharmacy audit reimbursment for $67.22

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO BAKERS UNION AND FELRA HEALTH AND WELFARE FUND

2011
COMBINED
QUARTERLY RECAP

INCOME	FIRST 2011	SECOND 2011	THIRD 2011	FOURTH 2011	TOTAL
EMPLOYER CONTRIBUTIONS	$ 1,269,935	$ 1,269,039	$ 1,264,115	$ 1,284,996	$ 5,088,085
EMPLOYEE CONTRIBUTIONS[1,2,3]	$ 8,301	$ 6,187	$ 8,278	$ 7,485	$ 30,251
INTEREST & DIVIDENDS	$ 3,139	$ 3,261	$ 3,826	$ 3,976	$ 14,202
MISCELLANEOUS INCOME[4,5,6,7]	$ 10,777	$ 21,260	$ 10,609	$ 10,245	$ 52,891
TOTAL INCOME	$ 1,292,152	$ 1,299,747	$ 1,286,828	$ 1,306,702	$ 5,185,429

EXPENSES	FIRST 2011	SECOND 2011	THIRD 2011	FOURTH 2011	TOTAL
MEDICAL	$ 693,318	$ 638,094	$ 708,866	$ 827,143	$ 2,867,421
CIGNA	$ 39,306	$ 38,537	$ 37,221	$ 38,299	$ 153,363
DENTAL-DENEX	$ 105,732	$ 101,752	$ 91,638	$ 88,819	$ 387,941
DISABILITY	$ 26,657	$ 40,743	$ 37,228	$ 35,171	$ 139,799
DRUG	$ 219,846	$ 219,459	$ 210,184	$ 246,574	$ 896,063
LIFE	$ 9,197	$ 8,808	$ 8,554	$ 8,366	$ 34,925
STOP LOSS	$ 26,996	$ 26,517	$ 26,225	$ 26,225	$ 105,963
OPTICAL	$ 12,474	$ 11,505	$ 13,059	$ 11,611	$ 48,649
OPERATING EXPENSE	$ 109,496	$ 92,133	$ 64,830	$ 55,583	$ 322,042
TOTAL EXPENSE	$ 1,243,022	$ 1,177,548	$ 1,197,805	$ 1,337,791	$ 4,956,166
SURPLUS (DEFICIT)	**$ 49,130**	**$ 122,199**	**$ 89,023**	**$ (31,089)**	**$ 229,263**

	FIRST 2011	SECOND 2011	THIRD 2011	FOURTH 2011	AVG. TOTAL
TOTAL PARTICIPANTS	675	668	656	635	659
TOTAL HOURS	303,615	304,418	299,489	299,376	301,725
TOTAL HOURLY INCOME	$ 4.26	$ 4.27	$ 4.30	$ 4.36	$ 4.30
TOTAL HOURLY EXPENSE	$ 4.09	$ 3.87	$ 4.00	$ 4.47	$ 4.11
SURPLUS (DEFICIT)	$ 0.17	$ 0.40	$ 0.30	$ (0.11)	$ 0.19
FUND RESERVE	$ 1,425,589	$ 1,469,457	$ 1,284,927	$ 1,283,211	

1ST Qtr [1] Includes COBRA ARRA subsidy reimbursement for 4TH Qtr 2010 of $1,818.09

[4] Catalyst rebate for 2nd Qtr 2010 - $10,282.35, Litigation Settlement for TriCor - $494.21

2ND Qtr [2] Includes COBRA ARRA subsidy reimbursement for 1ST Qtr 2011 of $ 1,818.09

[5] Catalyst rebate for 3rd Qtr 2010 - $9,890.65, Litigation settlements - $ 1,137.21, Subrogation settlements - $ 10,232.36

3RD Qtr [3] Includes COBRA ARRA subsidy reimbursement for 2ND Qtr 2011 of $ 606.13

[6] Catalyst rebate for 4th Qtr 2010 - $10,301.70, Pharmacy audit reimbursement - $ 307.19

4TH Qtr [7] Catalyst rebate for 1st Qtr 2011 - $10,151.85, Pharmacy audit reimbursement - $93.28

PROPRIETARY INFORMATION: THIS REPORT BELONGS TO BAKERS UNION AND FELRA HEALTH AND WELFARE FUND